

## TeamEscape™ Overview



Team Escape is a program that requires thorough planning, effective communication, and alignment as a team. Our facilitators will guide your team through defining guiding principles, determining your decision making process, and structuring your organization for success. A unique and challenging variation of the wildly popular escape room activity that we can bring anywhere. Give your team an opportunity to formulate, execute, and examine their process when faced with competing pressures, limited timeframe, and an ambiguous challenge. You will need to decipher the clues, share critical information, and collaborate to crack the code. Is your team clever enough to escape?

### Who Benefits

- Meetings that need an energizing and engaging activity during which teams can put their learnings into action
- Organizations looking to strategically unify around clear guiding principles
- Teams that must collaborate across functions to evaluate all available data and make intelligent decisions
- Groups looking for a fun, shared experience that provides an excellent vehicle for high quality discussions about team dynamics

### How Team Escape Works

Your team will be presented with a challenging, ambiguous, and time-sensitive task that will require all members to be successful. In only 2-3 hours you will be charged with outlining guiding principles and aligning on a decision making process and organizational structure, and will then put your plan to the test! Team Escape is entirely portable and can transform any conference room into one of several themed escape rooms. Participants will need to explore the materials in the

room looking for and deciphering clues, solve problems that will require multiple intelligences to complete, and cooperate to ensure all relevant data is shared across the entire team.

Despite clearly defining their organizational process prior to the activity, participants will often quickly deviate from their ideal process and fall into the “trap” of forming silos and not sharing information while losing sight of the overall vision. Our facilitators will lead a midpoint process break to realign the team and make necessary strategic adjustments to their process. Once teams are redirected, frustration and chaos turn to coordinated action and productivity. The process leads to new insights for not only the team as a whole, but also how each individual contributor can impact the team’s success. These new insights can then be integrated into the team and individual’s own work practices.

### Clients Say

*“Our experience was amazing! Synergy did such a great job. Our team can be tough to impress but Synergy does it every time.”*

—Jeremy Miller  
Dir. of Business Development  
Elevate Addiction Services

### Learning Outcomes

- Realize the need for organizational alignment around process and communication
- Highlight the importance of sharing relevant data across the team
- Identify opportunities for more effective communication
- Practice creative problem solving skills in a team environment